Equality and diversity monitoring form

Strictly confidential

The Project wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The Project requests your help and co-operation to enable it to do this, but filling in this form is entirely voluntary.

The information you provide will stay confidential, and be stored securely and limited to only specific staff in the organisations.

Post applied for\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Gender**

Male [ ]

Female [ ]

Non-binary [ ]

Prefer not to say [ ]

If you prefer to use your own term, please specify here:

**Age**

16-24 [ ]

25-29 [ ]

30-34 [ ]

35-39 [ ]

40-44 [ ]

45-49 [ ]

50-54 [ ]

55-59 [ ]

60-64 [ ]

65+ [ ]

Prefer not to say [ ]

**Sexual Orientation**

Heterosexual [ ]

Gay woman/lesbian [ ]

Gay man [ ]

Bisexual [ ]

Prefer not to say [ ]

If you prefer to use your own term, please specify here:

**Are you married or in a civil partnership?**

Yes [ ]

No [ ]

Prefer not to say [ ]

**Religion / Belief**

No religion or belief [ ]

Buddhist [ ]

Christian [ ]

Hindu [ ]

Jewish [ ]

Muslim [ ]

Sikh [ ]

Prefer not to say [ ]

If other religion or belief, please state here:

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

**White**

English [ ]

Welsh [ ]

Scottish [ ]

Northern Irish [ ]

Irish [ ]

British [ ]

Gypsy or Irish Traveller [ ]

Prefer not to say [ ]

Any other white background, please state here:

**Mixed/multiple ethnic groups**

White and Black Caribbean [ ]

White and Black African [ ]

White and Asian [ ]

Prefer not to say [ ]

Any other mixed background, please state here:

**Asian/Asian British**

Indian [ ]

Pakistani [ ]

Bangladeshi [ ]

Chinese [ ]

Prefer not to say [ ]

Any other Asian background, please state here:

**Black/ African/ Caribbean/ Black British**

African [ ]

Caribbean [ ]

Prefer not to say [ ]

Any other Black/African/Caribbean background, please state here:

**Other ethnic group**

Arab [ ]

Prefer not to say [ ]

Any other ethnic group, please state here:

**Do you consider yourself to have a disability or health condition?**

Yes [ ]

No [ ]

Prefer not to say [ ]

If you have answered yes to the question above what is the effect or impact of your disability or health condition on your ability to give your best at work?

Please state here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your interviewer.

Please return the completed form in an envelope marked ‘Strictly confidential’ to:

**Joanne Earp**

**The Project**

**Belton Grove**

**Longbridge**

**B45 9PD**

Alternatively you may email it to:

**info@theprojectbirmingham.org**